

Dharmaveer Diliprao Rahate Shikshan Va Bahu-Uddeshiya Sanstha, Mehkar's

Smt. Sindhutai Jadhao

Arts & Science Mahavidyalaya

Janephal Road, Mehkar Dist. Buldana, Maharashtra 443301

Affiliated to Sant Gadge Baba Amravati University, Amravati (College Code-330)

Contact No.: 9860974148, 9881361469

Website- http://ssjasm.in Email ID: mahilamaha7@rediffmail.com

President Mr. Prataprao Jadhao MP Buldana

Secretary Mr. Rushikesh Jadhao M.B.A.(H.R.)

Principal Prof. Dr. Balaji Lahorkar M.Sc., M.A., M.Ed., SET, Ph.D.

6.3.5- Institutions Performance Appraisal System for teaching and non-teaching staff

गोपनीय अहवाल नमुना

वरीष्ठ महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्याकरीता स्टॅन्डर्ड कोड १९८४ मधील तरतुदीनुसार (गोपनिय अहवालाचा नमुना) वैयक्तीक माहिती-

१) पुर्ण नांव	:			188
२) वडीलाचे नांव	:			
३) जन्म तारीख	:	.,,		1000
४) जन्मस्थान	:-			
५) राष्ट्रीयत्व व धर्म	:-			
६) जात / संवर्ग	:-			
७) पदनाम	;- ₁	A R. T. T. M. L. R. L. T.		2
८) शैक्षणिक पात्रता	:-			× ×
९) सध्याचे पदावर रुजू झाल्याचा दिनांक	:-			
१०) महाविद्यालयाचे नांव	;-			1
११) एकुण सेवा काळ	19	·		
१२) वेतन श्रेणी	:-			20
१३) सध्याचा पत्ता	:-	······································		•
१४) दुरध्वनी / मोबाईल	:-			- ×
१५) मुळ ठिकाणचा पत्ता	:-	m		
१६) स्थावर मालमत्ता असल्यास पत्ता	1-			-
१७) मातृभाषा	7:-	Older	1	
१८) अवगत असलेल्या भाषा	:-			
१९) प्रदान करण्यात आलेला कामाचा प्रव	कार :			
२०) आपण केलेल्या कामपैकी एखाद्या चांगल्या कामाची नोंद	:-	CAILAN :		700 00 000
दिनांक :-		Principal	X	
330 F	Sn &	nt.Sindhutai Jadhao Artsकर्मचाऱ्याची सही व नांव Sc ilence Mahavidyalaya Mehkar	7	

Confidential Assessment Report regarding ability and character

पुर्ण नांव

Name

प्रतिवेदनाचा कालावधी

०१/०४/२०१८ ते ३१/०३/२०१९

Period of Report

धारण केलेले पद / पदे

Post/Posts held

Department (विभाग)

Leave Taken in this period

Performance Assessment

1) उद्योगपियता व कार्यतत्परता Industry & Application :- अत्युत्कृष्ट, उत्कृष्ट, चांगले, साधारण, साधारणपेक्षा कमी

:- Outstanding, Very Good, Good, Average, Below average

2) हाताखालील कर्मचाऱ्यांकडून काम करुन घेण्याची क्षमता Capacity to get work done By subordinates :- अत्युत्कृष्ट, उत्कृष्ट, चांगले, साधारण, साधारणपेक्षा कमी

:- Outstanding, Very Good, Good, Average, Below average

3) सहकारी व जनता यांचेशी असलेले संबंध Relations with colleagues And the public :- सहकार्याचे, सौजन्याचे, मदतीचे, उदासीन, अमैत्रीपुर्ण

:- Co-operative, Courteous, Helpful, Indifferent, Unfriendly

4) सर्वसाधारण बुध्दीमत्ता General Intelligence :- अतिशय बुध्दीमान, बुध्दीमान, हुशार, साधारण, मंदबुध्दी

:- Very brilliant, Brilliant, Intelligent, Average, Dull

5) निर्णय शक्ती, उपक्रमशिलता व धडाडी यासह कार्यक्षमता Administrative Activity Including judgment initiate And drive :- अत्युत्कृष्ट, उत्कृष्ट, निश्चित चांगली, चांगली, साधारण, प्रशासनिक कार्यक्षमता नाही

:- Outstanding, Very good, Positively good, good, Average, Below average

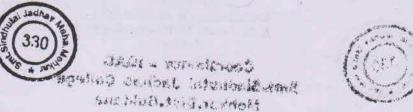
6) तांत्रीक कार्यक्षमता(संबंधित असेल तेथे) :-Technical professional :-Ability (where relevant)





1 0	Charles and the Section of the	
गाएनारा	अहवाल	
TERMETER ME	as 60 meets	

१) कर्मचाऱ्याचे पुर्ण नांव	:-	
२) शैक्षणिक पात्रता	i-	३) धारण केलेले पद :-
४) जन्म तारीख	:-	५) जात / संवर्ग :-
६) सध्याच्या पदावर रुजू होण्याचा दिनांक	\$ -	७) एकूण सेवा काळ :-
८) वेतन श्रेणी	‡ -	
९) प्रतिवेदनेचा कालावधी	:- 08/08/	२०१८ ते ३१/०३/२०१९
१०) वरील कालावधीत देण्यात	आलेली प्रतवारी :-	
विभाग प्रमुखांचा अभिप्राय		
an daying the		स्वाक्षरी
KI SANAG		VAIGU
प्राचार्याचा अभिप्राय :		
pareter 1		
		प्राचार्याची स्वाक्षरी
पुनर्विलोकन अधिकाऱ्याचा वि प्राचार्य यांच्या मताशी सहमत नसल्यास त्यांची कारणे		
	Vannero's	·
दिनांक :-	7 4	10/g L
ठिकाण : -		अध्यक्ष / सचिव



7) विशेष कल	:		
Special Attitude	÷		
8) सचोटी व चारित्र्य			
Integrity & Character	-		
9) प्रदान करण्यात आलेल्या अधिकारांचा वापर करतात काय ?	:- होय	अंशत :	नाही
Whether powers delegted Are fully utilized?	:- Yes	Partly	NO
10) पदोन्नतीसाठी पात्रता Fitness for promotion	:- Unfit, Fit in	उतेनुसार, योग्य normal cours erated prom	ं, त्वरीत बढतीसाठी योग्य se (according to seniorit otion
11) प्रशिक्षणासाठी आवश्यक	:- येथे आवश्यक त :-	या क्षेत्राचा उल्लेख	व्र करावा.
12) प्रकृतीमान State of Health	:- चांगले नाही, :- Not Good,	चांगले, Good	उत्कृष्ट Very Good
13) क्षेत्रीय स्तरावर काम करण्यासाठी योग्यता	:- आहे,	नाही,	संबंधित नाही
Fitness for Field Work	:- Yes,	No,	Not related
14) संगणकावर काम करण्याची आवड Willingness to work On Computer	:- आहे, :- Yes,	नाही, No,	दिसून आली नाही Not Seen
15) सर्वसाधारण मुल्यमापन General Assessment	:-		
16) प्रतवारी (हाताने लिहावी) Grading A+ Outstanding, A Very go	d, B+ Positively G	riting) :-	

Place :-

Date :-

Principal Signature, Name & Designation Smt. Sindhutai Jadhao Arts of the Reporting Officer Mehkar

B Good, B- Average, C Below average



Sant Gadge Baba Amravati University, Amravati. PBAS Proforma Session-

(PART A, PART B & PART C)

(For Teachers other than Physical Education Persons, Librarians and teachers of Music and Performing

Arts)

		PART A: GEN	ERAL INFORMATIO	N
1. N	ame (in Block Letters)	:		
2. F	ather's/Husband's Nan	1e :		
3. D	epartment :			
4. C	urrent Designation & C	Grade Pay :		
5. Da	ate of last Promotion :			
6. Ad	dress for corresponder	ace (with Pin code):		
7. Per	manent Address (with	Pin code):		
	ephone No. :			
Tel Em	ail:			
Tel Em	ail : ether acquired any deg		mic qualifications during	
Tel Em	ail : ether acquired any deg			

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Principal
Smt.Sindhutai Jadhao Arts
& Sc vience Mahavidyalaya
Mehkar

Sant Gadge Baba Amravati University, Amravati. PBAS Proforma Session-

(PART A, PART B & PART C)

(For Teachers other than Physical Education Persons, Librarians and teachers of Music and Performing
Arts)

		PART A: GENI	ERAL INFORMATION	
1. Nam	e (in Block Letters) :			.3
2. Fath	er's/Husband's Name	:		
3. Depa	rtment:			
4. Curr	ent Designation & G	rade Pay :		
5. Date	of last Promotion :			
6. Addr	ess for corresponden	ce (with Pin code):		
7. Perm	anent Address (with	Pin code):		
Telep	hone No. :			
Email				
8. Wheti	ner acquired any deg	rees or fresh acade	mic qualifications durin	g the year :
9 Acade	mic Staff College Or	ientation / Refreshe	er Course attended duri	ng the year · Nil
/ / Kenuc				
		Place	Duration	Snoncoring
Sr. No.	Name of the Course /		- 11500000000	Sponsoring Agency
No.	COMME SCHOOL			

Blank format only

Principal
Smt.Sindhutai Jadhao Arts
& Schience Mahavidyalaya
Mehkar

Signature of teacher

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I. Direct Teaching (Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.).

		on verifi	able records.).			Percentage	Grading	Proof
Sr. No.	Course/Paper	level	Mode of teaching*	Hours allotted per week	Hours Engaged	of lectures engaged/ conducted		Document*
			Odd S	emester				
1								
2								
4							1	
5				+			4	
6							-	
7							-	
8								
9			Even	Semester		_		
10		-						
11		_						
12		-				_		
13								
14		_						
15					_			
16					-			
17								
18						mamision (PrS))	

^{*}Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion:- 80% and above - Good; Below 80% but 70% and above- Satisfactory; Less than 70%Not satisfactory.

Overall Grading (Category: I) :-	
	Signature of Teacher
Verified and found correct : Signa	ture of V.C./H.O.D./Principal
al Score approved by the Screening / Selection Com (For Catego	mittee:
	Signature of Chairman Screening / Selection Committee



^{**}As per table under the document Annexure I (A)

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY : II

INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

MONAL	DETELL	
II i. A	dministrative	Responsibility.

	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.				
2.				
3.				

II ii. Contribution to corporate life through committees and duties assigned by the authority.

	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.				
1.				
2.				
3.				

II iii. Examination Work:

	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.				
2.				

II iv. Discipline related co-curricular activities:

	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.				
2.				1. 198
3.				

II v. Other co-curricular activities:

Responsibility	Nature of Work	Grading	Proof Document**
	Taken Canada and Sanda and		

II vi. Extension and dissemination activities:

	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.				
2.				

II vii. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1. 2. 3.	- Asia	हार्ष आधव कला		

II i. Administrative Responsibility.

C. M.	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.				
2.				

II ii. Contribution to corporate life through committees and duties assigned by the authority.

Commission Color		Nature of Work	Grading	Proof
	Responsibility	Nature of Work		Document**
Sr. No.				
1.				
2.				
3.				

II iii. Examination Work:

	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.				
2.				

II iv. Discipline related co-curricular activities:

	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.				
2.				

II v. Other co-curricular activities:

	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.				
2.				

II vi. Extension and dissemination activities:

	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.				
1.				
2.				
3.				

II vii. Institutional governance:

	Responsibility	Nature of Work	Grading	Proof Document**
Sr. No.		<i>B</i>		
1.				
2.				
3.				



II viii. Condu	uct of Lectures:		Grading	Proof
Sr. No.	Responsibility	Nature of Work	Grading	Document**
1.				
2.				

II ix. Participatory and Innovative Learning:

II ix. Participatory and innova-	Nature of Work Gladie	Proof Document**
Sr. No. Responsibil	y Manual State of the State of	Document
1.		
2.		

II x. Evidence of actively involved in guiding Ph.D. students:

Sr. No.	No. of Ph.D. Students Registered	No. of Ph.D. Students submitted Thesis	No of Students Awarded Ph.D. Degree	Grading	Proof Document**
1. 2. 3.					

II xi. Conduct of Research Projects:

II xi. C	onduct of Research	I rojeca.	2	1 aunt	Name of	Grading	Proof
Sr. No.	r. No. Title of Project Major/ Minor	Period of Award	Amount Approved	Funding Agency	ıg	Document**	
1.							
3.		11 1 A					N Dwo

II xii. Research paper Published:

Title with page nos. Journal ISSN / Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	Referee d/other Journal as notified by the UGC#		Docume nt**
--	--------------------------	--	---	--	----------------

Grading Criteria: - Good - Involved in at least 3 Activities; Satisfactory- 1-2 activities and Not-satisfactory - Not involved/ undertaken any of the activities.

Not-satisfactory - Not involve	u/ undortaine	
1100 00000	Anneyure II (A)	
** As per table under the doc	ument Annexure II (A)	
Overall Grading (Categor	v:II) :-	
Overall Grading Categor		

Verified and found correct:

Signature of Teacher

Signature of V.C. /Principal/H.O.D.

Final Score approved by the Screening Select (For Category II)	ion Committee :
(For Category II)	Signature of

Signature of Chairman Screening / Selection Committee

PART B: ACADEMIC PERFORMANCE INDICATORS RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

II A. Sr. No.	Research Papers I	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co- authors	Whether you are the main author	r	Docume nt**
1 Total	X			outicles (b00		es in books):		1

III B.a. Publications other than journal articles (books, chapters in books):

Total	B.a. Publications	other than jo	urnal articles	(books, ch	Whether	No. of	Whethe	API Score	Proof Docume
	Title with page nos./ Chapter with page no.	77 -1-	n Internatio	ISBN No.	approved by University	author	r you are the main author		nt**
1 Total					os, Tracks pub	lished/ Re	corded:		

III B.b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/ Recorded:

	Cassettes/CDs/DVD s, Tracks published/ Recorded	100	Publicatio	r approve d by	No. of artists	Wheth er you are the main artist	API	Proof Docume nt**	
1 Tot	tal		e in dividual C	assettes/CDs	s/DVDs, Tra	cks publish	ed/Recor	rded:	7

III B.c. Publications in the form of individual Cassettes/CDs/DVDs, Tracks published/ Recorded:

Total III B.c. Publications in to Sr. Individual Cassettes/CDs/DVD s, Tracks	Company	Publication International/ National/ Local	Whether approved by University	API Score	Proof Document **
published/ Recorded		ATED PEDAGOGY	AND CONTENT	AND CURRICULA	

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

III C. CREATION OF DEVELOPMEN		Hall Washer	Course Credit/	API Score	Proof Document
Sr. Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E- Content	Name of Activity	Consorra 330	Module		21

III E. b Policy Document:

III E	. b Poncy Document.		1 - 41	Publisher	API	Proof
Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government		Score	Document**
1						
2						1.9
3						
Tota	1					

III E. c. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Event Organized by	Whether international / national / state / regional / college or university level	API	Proof Document**
2 3					

III F. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API	Proof Document**
1 2 3 Total						

Paper presented if part of edited book or proceeding then it can be claimed only once. For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

*For the purpose of calculating research score of the teacher, the combined research score from the

categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

per table under the document Annexure III	
Total Score (Category : III) :-	
	Signature of Teacher

Verified and found correct:

	Signature of V.C./ Principal / H.O.D.
Final Score approved by the S (For Category :III)	Signature of Chairman
	Signature Screening / Selection Committee

IV. SUMMARY OF GRADES/ API SCORES

IV. SUMM	ARY OF GRADES, INC.			Annual API
Category	Criteria	Last Academic.	GRADES / API	Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related			
	Activities			
11	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities			
III	Research and Academic Contribution			

Signature of Teacher

Verified and found correct:
Signature of V.C./ Principal / H.O.D.
Signature of Chairman Screening / Selection Committee
: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

	Vegr value etc. where relevant)	
r.No.	Details (Mention Year, value etc. where relevant)	_
1		_
2		
3		
4		
5		
6		
7		
8		
9		
10	· · · · · · · · · · · · · · · · · · ·	

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

2.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with Designation, Place & Date

Signature of V.C./ School Chairperson / Principal / HOD

submitted for CAS N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, promotions will be verified by the university college and information filed with the IQAC.

Name:

Designation:

Assessment Year:

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- State whether the facts stated above are correct, if not, state the correct facts.
- Do you agree with the Performance based appraisal done by the teacher? if a) not, givereasons why you do not agree. b)
- Verification & Evaluation in respects of Grades/ API.

) Verificat	ion & Evaluati	on in respects of	m Haut	Very Good	Average
Item	Correct	Exaggerated	Excellent		1.3
Category I					
Category II Category III					
A B					
C D					
E					

,	_							
	-	- 111		:				
I) A) G	eneral .	Intelligence						
B) Ca	apacity	to get work in						
R	espect	of research &						
	aching	- I A bility		;				Judgment initiati
C) T	echnic	al Ability strative ability i	ncluding	1				
D) A	if appli	cable)						
(i	ıı appu	cable)						
TO T	ntogrit	y and Characte	r	:				
E) I	Whethe	er powers deleg	ated are		A. A		J. Cond	8
r) 1	Fully u	er powers deleg tilized. ll Assessment		etanding. A	= Very Good	, B+=Positive	ely Good,	
G)	Genera	l Assessment_	_* A+= Out	and $C+=S$	atisfactory, C	= Not		
0,		S. 50% (adv. 515)	B = G0	t applicabl	e.)			* = - W
S	atisfac	tory(* Strike o	it which is no	t app.	10			
					Signature of I	Reporting		
D	ate:	1 1						-
		vation of the Re	viewing Offic	er (Vice-C	hancellor):			13
Officer	Observ	vation of the Re	, ic ii ing					
								1,
								M
						1	CNU	
	_					mat		
					nk fo	10,		
			4	-107	NK 1			
			V :	PIN			Afficer	
					Signature o	f Reviewing C	Milcer	
Date	: /	1	ं जाधव व	DOI: 0				
			क्षित्र जाधव व	100			1.0	
			12	1 10		MAC	hill	(2)

Principal Smt. Sindhutai Jadhao Arts & Sc rience Mahavidyalaya Mehkar